Power to discover
the NXT LVL
Discover Graduate Programme
Vodacom
Power to you
How will you shape your world?
Get ready to Discover!

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Discover our Graduate Programme

Since 1994 Vodacom has been shaping the lives of millions of people. From talking and texting to business projects and money-transfer payments, we’re passionate about making life simpler and more rewarding. We’re a brand that loves change – if it’s not happening naturally then we’re creating it ourselves. It’s in our DNA to push forward, to create a better future and to find new ways that help people communicate. That’s the lifeblood that runs throughout Vodacom.

Now we’re looking for the future leaders of our business – today’s graduates who have the ambition, drive and ideas to shape their world and take things to the NXT LVL. If that’s you, the Discover Graduate Programme will provide you with an accelerated career path. Gaining a high level of business exposure from day one, you’ll experience rotations in different areas of our organisation. It’s a challenging and rewarding adventure and as you work alongside some of the industry’s leading experts, you’ll develop the solutions that will shape our customers’ futures, and yours.

The opportunities don’t end there. If you show us that you have the capabilities and potential during the Discover Graduate Programme, then you’ll have an opportunity to experience our truly global network with our Columbus Programme. Taking on an international assignment, you’ll gain the knowledge and insights that will prepare you for the NXT LVL of your Vodacom career.
Graduate Programme 5

- Customer-Facing Induction
  - 1st Year

- Cross-Functional Rotation
  - 1st Year
  - 1st Role

- Cross-Functional Rotation
  - 2nd Year
  - 2nd Role

- Discover Role
  - 1st Year

Induction Rotation 1st Role
Discover where you’ll make an impact

Every day our expanding network, of 30 countries, spanning five continents, helps people across the world get the most out of life. As part of the Discover Graduate Programme, you’ll use your determination to inspire other people to achieve even more.

A world of opportunities awaits those who have the talent and desire to reach the NXT LVL, so take a look at the map of countries where our programme operates to decide where you want to start making an impact.
Our People

Innovators, strategists, thinkers, decision-makers. You’ll be surrounded by the people who have made us the world’s leading telecommunications company. Together, they are part of our inspiring and inclusive culture where your talent will be recognised, challenged, developed and taken to the NXT LVL. All with the aim of realising your full potential.

Angela Zinser
Germany

“Taking on assignments in different business areas, the programme gave me a great framework to learn and grow. I became Vodafone Germany’s youngest leader at the age of 27 – running my own team in Customer Experience. Now I’m responsible for our global leadership programme – developing around 80 leaders from 22 countries every year. At Vodacom everything is possible. You just have to go for it and be proactive.”

Discover our people
My rapid development and accomplishments are all thanks to the Discover Graduate Programme. Starting my adventure with the Customer Care Sales department in Italy, I then headed to London and took responsibility for international projects within Group Technology. Today I’m managing a sales channel, leading a team to achieve the quantitative goals that will impact the success of the business.

Nana Okraku
South Africa

"After two years of incredible experiences and non-stop learning on the Discover Graduate Programme in Ghana, I moved to Vodacom South Africa thanks to the Columbus Programme. Every day I help develop innovative solutions in an environment that encourages people to challenge conventional wisdom and seize opportunities. I can’t wait to discover what tomorrow will bring!"

Matteo Barcella
Italy

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Join us and discover our world

With such an exhilarating and diverse programme on offer, the competition is tough for the few spaces available. But show us your proactive, entrepreneurial spirit and the time and investment we’ll put into your career will be second to none.

Congratulations for taking the first step and making the right choice to kick-start your career with us. Take action by sending your CV to discover@vodacom.co.za

Online Testing

Designed to test your problem-solving skills, the tests will tell us whether you’re capable of working with different types of information, thinking through problems from a fresh perspective and if you are comfortable with complexity and explaining your thinking to others.
How passionate are you about shaping your world? That’s what we want to find out. We’ll get to know you better and understand what motivates you. It’s also a great opportunity for you to ask us any questions you might have.

Taking place throughout the year, our assessment centres give you the chance to meet us and find out what life at Vodacom is really like. The assessment day will include group exercises, a presentation and an interview.

You won’t have to wait long to find out whether you’ve been offered a place on the programme and the opportunity to take your career to the NXT LVL. We’ll inform you of the outcome soon after the assessment. We may even let you know on the day itself. If successful, you’ll then receive a formal offer. The next step will be getting ready to shape your world!
How will you shape your world?

Send your CV to discover@vodacom.co.za